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**PERKINS EASTMAN AND THREE H CO-PUBLISH RESEARCH ON WORKPLACE DESIGN  
AND EMPLOYEE WELL-BEING**

**Individualized work environments aid productivity, well-being**

New York, NY (June 6, 2019) New original research undertaken by international design and architecture firm Perkins Eastman and furniture designer Three H link individualized work environments to increased creativity, focus, and productivity among employees. In the ongoing evolution of the workplace, this could be the next frontier.

These linkages have been published in the second-phase findings of the companies' joint research study, "The Effect of Individualized Work Settings on Productivity and Well-Being." The series studies the evolution of office environments and how the contemporary activity-based workplace (ABW) can be tailored to support a range of employee personalities, tasks, and work modes.

According to the report's authors at Perkins Eastman: "The traditional office environment no longer supports the way that we work. Providing a higher level of individualization can have a strong positive impact on productivity and well-being, and may help to increase employee engagement."

The second in a three-part series, the intent of the study is to better understand the values, space preferences, and behaviors of different personalities in the workplace. Information gathered from observations, interviews, personality assessments, and surveys provides insight into how the work environment can be tailored to support a range of users—and, as a result, satisfy larger organizational goals of productivity, collaboration, and employee satisfaction.

Based on findings from three case studies, the report considers user-specific design recommendations related to privacy, ergonomics, communication, organization, and other environmental features. This research suggests that providing a higher level of individualization can have a strong positive impact on employee productivity and well-being. Understanding the specific design features and strategies that deliver the greatest positive impact will help to create more effective work environments for every kind of user.

Gary Hierlihy, Three H's VP of Sales and Marketing, says: "This original research is a fundamental component in the development of relevant and effective office

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environments. Three H supports the premise that office furniture should recognize and adapt, in its style and function, to the requirements of the individual. Our future products will benefit greatly from this research.”

The third and final phase of this joint study will put theory into practice, implementing a design toolkit and testing its effectiveness in real-world settings.

The white paper is available for download [here](#).

#### **About Perkins Eastman**

Perkins Eastman is a global design firm founded on the belief that design can have a direct and positive impact on people’s lives. The firm’s award-winning practice draws on a talented team across 17 offices worldwide. By keeping the user’s needs foremost in the design process, the firm enhances the human experience across the spectrum of the built environment. For more information visit [perkinseastman.com](http://perkinseastman.com).

#### **About Three H**

Built on a tradition of European craftsmanship combined with innovative technology, Three H has been crafting office furniture that bridges the gap between custom and mass for more than 35 years. Three H’s unique design process gives clients the advantage of a tailored solution, but without the delays and high costs typically associated with going custom.

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